

# **Clinical Supervisor Job Description**

#### About the Position

EMERGE is seeking an experienced clinical supervisor to oversee psychotherapy and other activities that support the social and emotional growth of adolescents and young adults. Supervise licensed therapists and associates, design innovative programs and collaborate with schools and community providers. Candidates must be licensed to provide psychotherapy, have experience in working with adolescents and/or young adults and experience providing clinical supervision. Program management experience also desirable, though not essential.

### **Roles and Responsibilities**

- Provide clinical oversight and supervision to psychotherapists and associates
- Provide direct therapy to adolescents, adults and families
- Ensure that staff comply with all agency and clinical, legal and ethical practices
- Facilitate and participate in group supervision and clinical conferences
- Design, implement and manage innovative programs to address youth needs
- Demonstrate effective collaborative leadership within and outside the agency to create a seamless system of care for adolescents and youth adults
- Provide trainings and outreach on youth mental health needs and services available
- Foster a positive working environment where staff feel validated and supported

#### **Minimum Requirements**

- Doctoral degree in Clinical Psychology, Masters in Social Work or Masters in Family Therapy with current California mental health care license
- Minimum five years experience providing clinical supervision
- Minimum five years experience working with adolescents and/or young adults

#### **Desirable Qualities**

- · Experience with underserved populations, especially people of color and LGBTQ individuals
- Specialized experience and/or training in harm reduction, family therapy, CBT, mindfulness and other clinical approaches
- Excellent interpersonal, communication and written skills
- Bilingual and multilingual skills are a plus

Salary: \$100K-\$130K annual salary depending on experience and training

**Benefits:** Health, dental, vision (or cash equivalent)

Life insurance, flex spending, 401K, training stipend, cell phone allowance

Time Off: Six weeks per year (20 days flexible time off, 10 days federal holidays)

Catastrophic sick bank, bereavement leave

**Hours:** Full-time, flexible schedule, but must include some afternoon, evening or weekend hours



EMERGE Center for Social and Emotional Learning was founded in 2017 to provide a broad array of social, emotional and psychological services with a primary focus on adolescents and young adults. EMERGE seeks to better engage young people in their own growth process by offering innovative programs and a diverse group of professionals who are skilled and passionate about working with youth.

Our theoretical orientation is integrative, collaborative, relational and youth-focused. Our staff have specialized training in the needs of adolescents, young adults and family systems. Our vision is a world where young people are valued and afforded the resources they need to grow into healthy, strong and happy adults.

The years between 12-25 are a period of tremendous growth, angst, excitement and opportunity, where the challenge to emerge is never greater. Our goal is to facilitate that process.

## **APPLY TO EMERGE IF YOU:**

- Want to work with mission-driven colleagues who believe in the power of young people
- Strive for a high level of clinical excellence and innovation
- Are committed to social justice, anti-racism and community development
- Enjoy learning with others and working creatively and collaboratively
- Are in a continual process of personal growth and transformation

#### To Apply

Send resume and cover letter to Lawrence Shweky, LCSW, Executive Director at <a href="LawrenceS@EmergeCenter4SEL.org"><u>LawrenceS@EmergeCenter4SEL.org</u></a>. Position is virtual at the present time but candidates should expect to work at the Sacramento or Davis office when safe. Emerge Center for SEL is a 501c3 non-profit.

## **Diversity, Equity and Inclusion**

EMERGE embraces the inherent value of diversity, equity and inclusion in our clinical approach, in our hiring and in our lives. We welcome and encourage applicants from all orientations, genders, colors, sizes, abilities, religions, cultures, family configurations and political beliefs.

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to come forth, to be known, to break free, to rise up

www.EmergeCenter4SEL.org

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